



**Nepal PhD Association (NPA)**

*"Unity in Diversity"*

## **Strategic Plan** **(2025 – 2029)**

**December 2024**

## **Prolusion from the President**

As President of Nepal PhD Association (NPA), I am honored to present the Strategic Plan for 2025-2029. This document serves not only as a roadmap for our future but also as a reflection of our shared vision to advance our initiatives under the guiding principles of “Unity in Diversity” and “Together for Betterment” in Nepal.

My heartfelt thank goes to the Strategic Plan Preparation Committee members for their dedication and hard work in developing this comprehensive plan. I have full confidence that it will guide the Executive Committee in directing activities and achieving the strategic goals and objectives of NPA.

With this pivotal document and the strength of our collective teamwork, I am confident that the Association will achieve new milestones, enhance the pride and morale of our members, and contribute meaningfully to both society and the nation-building process.

Thank you.

(Sunil Babu Shrestha, PhD)  
President  
Nepal PhD Association (NPA)

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## **Executive Summary**

Nepal PhD Association (NPA), established in 2008, aims to bring together PhD holders from both Nepal and abroad under one umbrella. As a non-political, non-profitable, and non-governmental organization, NPA serves as a think tank that contributes to national development. Its diverse membership, encompassing academia, social sectors, and professionals with institutional affiliations, positions NPA to play a pivotal role in shaping development policies, plans, and implementation strategies for a "Prosperous Nepal." The Association's efforts are geared towards fostering national unity, ethnic harmony, equitable development, and inclusion in national programs with a focus on sustainability.

A subcommittee formed by the Association has reviewed the previous strategic plan and developed a new Five-Year Strategic Plan (2025-2029). This plan aligns with Nepal's 16th Periodic Plan and the United Nations Sustainable Development Goals. The review process involved comprehensive tools such as the SWOCC (Strengths, Weaknesses, Opportunities, Challenges, and Constraints) analysis, which informed the definition of NPA's core values, priority needs, goals, and key activities with measurable performance indicators.

### **Core Values, Vision, Mission, Goals, and Objectives**

**Core Values:** NPA believes in the importance of good governance, human rights, and equitable resource distribution as fundamental pillars for poverty reduction, peace, prosperity, and security. The Association emphasizes inclusive decision-making and the democratic empowerment of individuals.

**Vision:** NPA envisions a Nepal where PhD holders respect fundamental rights; values shaped by academic rigor, and contribute knowledge to benefit the people and the environment.

**Mission:** NPA's mission is to strengthen governance and foster a research culture in Nepal by supporting individual researchers and research organizations.

**Overall Goal:** To establish NPA as a leading research-driven "Think Tank Institution" that generates knowledge and contributes to strengthening governance systems and promoting sustainable development in Nepal.

### **Overall Objectives:**

- To strengthen scientific research capacity across various fields to promote development and governance.
- To establish a scientific research forum for knowledge sharing through publishing and disseminating research findings.
- To enhance the research capacity of academic institutions both nationally and internationally.
- To foster research collaboration and development cooperation based on the country's priority needs at international, national, and sub-national levels.

## Summary of Strategic Goals, Objectives, and Performance Indicators

| Strategic Goals                                                                            | Strategic Objectives                                                                                        | Performance Indicators                                                      |
|--------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------|
| <b>Goal 1:</b> Institutionalize NPA as a research and governance-promoting institution.    | <b>Objective 1.1:</b> Undertake studies for stakeholders on a consulting basis.                             | Indicator 1.1.1: Number of studies undertaken.                              |
|                                                                                            | <b>Objective 1.2:</b> Write grants proposals for NPA's long-term development.                               | Indicator 1.2.1: Number of grant proposals submitted.                       |
|                                                                                            | <b>Objective 1.3:</b> Manage publications and disseminate research findings.                                | Indicator 1.3.1: Number of publications published and disseminated.         |
|                                                                                            | <b>Objective 1.4:</b> Establish and manage NPA as a research-based information center.                      | Indicator 1.4.1: Operational research-based information center established. |
| <b>Goal 2:</b> Strengthen NPA's institutional capacity.                                    | <b>Objective 2.1:</b> Develop required infrastructure for NPA.                                              | Indicator 2.1.1: Progress on infrastructure development.                    |
|                                                                                            | <b>Objective 2.2:</b> Develop organizational policies and systems.                                          | Indicator 2.2.1: Development and implementation of policies.                |
|                                                                                            | <b>Objective 2.3:</b> Develop a membership profile.                                                         | Indicator 2.3.1: Developed membership and organizational profile.           |
| <b>Goal 3:</b> Build networks, coordination, and partnerships with different stakeholders. | <b>Objective 3.1:</b> Define primary and secondary stakeholders.                                            | Indicator 3.1.1: Identified stakeholders.                                   |
|                                                                                            | <b>Objective 3.2:</b> Develop coordination mechanisms for stakeholders.                                     | Indicator 3.2.1: Functional coordination mechanism.                         |
|                                                                                            | <b>Objective 3.3:</b> Facilitate research and policy development in collaboration with government and NGOs. | Indicator 3.3.1: Number of I/NGOs facilitated.                              |
|                                                                                            | <b>Objective 3.4:</b> Network with international agencies for collaboration and partnerships.               | Indicator 3.4.1: Developed international collaborations and partnerships.   |

## Monitoring, Evaluation, and Lessons Learned

A Monitoring and Evaluation (M&E) Sub-Committee will be formed to oversee the mid-term and final evaluations of the strategic plan's implementation. This committee will regularly assess the progress of the action plan, incorporating lessons learned to refine the strategy as necessary.

## Resource Management

The Executive Committee will prepare and allocate an annual budget to support the activities outlined in this Strategic Plan. This budget will take into account available funding sources and the priority needs of the program activities. Potential funding sources include:

- Membership fees and contributions
- Grants and donations from national and international organizations
- Revenue generated through research, consultancy, and networking services

**Limitations and Challenges**

Challenges may arise during the implementation phase, including internal and external obstacles. Key challenges to address include inconsistent or insufficient support from NPA members, identifying primary stakeholders, and developing and strengthening partnerships with national and international organizations. Overcoming these hurdles will be crucial to ensuring successful implementation and achieving NPA's objectives.

## **1. Introduction**

Nepal PhD Association (NPA), formally established in 2008, intends to bring the scholars of PhD holders who have received PhD degrees from Nepal and abroad under one umbrella. The Association is a solely non-political, non-profitable and non-governmental organization. It is a think-tank of academic excellence and can generate multidisciplinary knowledge and skills needed for the nation's development. It is an institution comprising individuals with diverse skills and knowledge contributing to scientific advancement and development. The Association deserves the capacity to foster development policies, plans and implementation strategies for a "Prosperous Nepal" as its members represent a wide and varied arena of professionals from academia, the social and development sector, and professionals with institutional affiliations.

NPA can play a vital role in bridging the gap between planners and practitioners where the researchers can suggest, coordinate, and assist several national programs run by governmental and non-governmental organizations/institutions. This would further enhance the employment of a vast sector of skills needed for the development of the country in a sustainable manner. As a research and think tank organization, the Association could be a proper forum to play the role of an intellectual watchdog, identifying and bridging the intellectual gap between development plans and their implementation. It can also contribute to the nation-building process.

## **2. Rationale of Developing the Strategy Plan and Formulation Process**

This strategic plan outlines the NPA's goals and achievement process. The notion of NPA determines cooperation and coordination among academia, researchers and planners at national and international levels. It interacts through dialogues and sharing experiences on several innovative works as per the demand of the time. NPA, as an academic forum, provides opportunities for concerned individuals to express their views and findings on their research works and disseminate information through publications, seminars and talk programs. This could enhance the knowledge of every circle explicitly, steering towards the nation-building process.

The Association requires possessing an intellectual environment where PhD holders from varied disciplines can come together with their innovative ideas and opinions to contribute to minimizing the problems faced by the Nepali people. NPA believes in the values of good governance, human rights, and distribution of resources equitably, which are the key factors for poverty reduction and ensuring the peace, prosperity, and security of the country. Hence, NPA aims to contribute to maintaining Nepal's integrity instigated by ethnic harmony, equal distribution of development and inclusion in national development programs with a sustainable approach.

A strategic plan review and development subcommittee has reviewed the previous strategic plan considering the 16<sup>th</sup> Periodic Plan of the Government of Nepal and UN Sustainable Development Goals (SDGs). The following formulation processes were adopted:

- Situation Analysis (Strength, Weaknesses, Opportunities, Challenges and Constraints -SWOCC Analysis)
- Revision of Organizational Core Values
- Organization Needs Assessment

- Prioritization of Organizational and Program Development Initiatives

This strategic plan presents the findings and conclusions of the review process, including proposed strategic goals, objectives and action plans for the period of 2025 to 2029.

### 3. Situation Analysis

Based on previous experience, the review team conducted the SWOCC analysis to meticulously assess the current situation of NPA. A SWOCC analysis is a tool used to understand key factors/issues - strengths, weaknesses, opportunities, challenges and constraints – affecting a social organization, like NPA. It involves identifying the internal (strengths & weaknesses) and external (opportunities, challenges and constraints) factors that are either supportive or unfavorable to achieving the organization's objectives. The summary of this analysis is presented in Table 1.

*Table 1: Organizational SWOCC Analysis*

| Strengths                                                                                                                                                                                                                                                                                        | Weaknesses                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <ul style="list-style-type: none"> <li>• Established under the specified law of Nepal</li> <li>• Professional and diversified expert members</li> <li>• Ability to work as a 'Think Tank' institution for the Government of Nepal</li> <li>• Highly qualified and experienced members</li> </ul> | <ul style="list-style-type: none"> <li>• Not being able to unite all the members</li> <li>• Insufficient commitment from the members</li> <li>• Absence of strategies for sustainability                             <ul style="list-style-type: none"> <li>▪ Lack of regular professional networks with primary stakeholders</li> <li>▪ Inadequate organizational set-up</li> <li>▪ Insufficient financial base</li> <li>▪ Insufficient initiatives to attract and involve its members to achieve common goals and objectives</li> </ul> </li> </ul> |
| Opportunities                                                                                                                                                                                                                                                                                    | Challenges and Constraints                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
| <ul style="list-style-type: none"> <li>• Collaboration with academic and other institutions</li> <li>• Establishment of a research-based information resource center</li> <li>• Policy review and development of the Government</li> <li>• Int'l and National Networking for R&amp;D</li> </ul>  | <ul style="list-style-type: none"> <li>• Resources Constraints</li> <li>• Over-expectations among members</li> <li>• Conflict of interest of some members</li> <li>• Institutionalization of NPA as a research institution</li> <li>• Creating an environment for support from primary stakeholders and others for the sustainability of NPA</li> <li>• The growing number of research institutions</li> </ul>                                                                                                                                        |

Currently, the Association has been struggling with some critical challenges and constraints that are created by the political and legal system of governance. For example, the Association was registered under the Institutional Registration Act 2034, which contains outdated provisions such as approval from the government for the amendment of the NPA's Statute.

With the assessment of above mentioned societal and governance context, particularly the State's plan of judicial governance and its own strengths and limitations, NPA has set-up the

following institutional values, vision, mission, and strategic goals and objectives as part of its Strategic Plan for 2025-2029.

#### **4. Core Values, Vision, Mission, Goals and Objectives of NPA**

##### ***Core Values***

NPA believes that effective governance systems, human rights, and the equitable distribution of resources are essential for poverty reduction and for ensuring peace, prosperity, and security in the country. Additionally, NPA recognizes the importance of amplifying individual voices through democratic processes, ensuring that these voices are included in decision-making to foster social, environmental, and inclusive economic reforms.

##### ***Vision***

NPA envisages Nepal where an intellectual group of PhD holders respects fundamental rights and values shaped by the academic environment and subsequently affirms knowledge-based links for the benefit of the people and their environment.

##### ***Mission***

The NPA's mission is to help individual researchers and research organizations promote and strengthen governance and develop a research culture in Nepal.

##### ***Overall Goal:***

To establish NPA as a leading research-driven "Think Tank Institution" that generates knowledge and contributes to strengthening governance systems and promoting sustainable development in Nepal.

##### ***Overall Objectives***

- To strengthen scientific research capacity in different fields to promote and strengthen development and governance in Nepal.
- To establish a scientific research forum by sharing knowledge (publishing and disseminating scientific research findings).
- To enhance the research capacity of academic institutions at national and international levels.
- To foster research collaboration and development cooperation aligned with the nation's priority needs at the international, national, and sub-national/local levels.

## **5. Strategic Goals, Objectives and Performance Indicators**

### **Strategic Goal 1: To institutionalize NPA as a research and governance-promoting institution**

**Strategic Objective 1.1: Undertaking studies for stakeholders on a consulting basis.**

(Indicator 1.1.1: Numbers of studies for stakeholders undertaken)

**Strategic Objective 1.2: Writing grant proposals for the long-term development of NPA.**

(Indicator 1.2.1: Numbers of grant proposals prepared for funding submitted)

**Strategic Objective 1.3: Managing publications and disseminating research findings.**

(Indicator 1.3.1: Numbers of publications published and research findings disseminated)

**Strategic Objective 1.4: Establishing and managing NPA as a research-based information center.**

(Indicator 1.4.1: An operational research-based information center established)

### **Strategic Goal 2: To strengthen the institutional capacity of NPA**

**Strategic Objective 2.1: Developing the required infrastructure of/for NPA.**

(Indicator 2.1.1: The process of building NPA's own infrastructure started and adequate facilities for studies were set up)

**Strategic Objective 2.2: Developing organizational policies and systems of NPA.**

(Indicator 2.2.1: Development and implementation of organizational policies)

**Strategic Objective 2.3: Developing a membership profile of NPA members**

(Indicator 2.3.1: Membership and organizational profile developed)

### **Strategic Goal 3: To establish and build up networking, coordination and partnership with various stakeholders**

**Strategic Objective 3.1: Defining primary and secondary stakeholders of NPA.**

(Indicator 3.1.1: Primary and secondary stakeholders of NPA Identified)

**Strategic Objective 3.2: Developing a coordination mechanism for both the primary and secondary stakeholders.**

(Indicator 3.2.1: Coordination mechanism developed and functional)

**Strategic Objective 3.3: Facilitating government and nongovernment organizations, particularly in research and policy development.**

(Indicator 3.3.1: No of I/NGOs Facilitated/supported)

**Strategic Objective 3.4: Networking with International Agencies for collaboration and partnership.**

(Indicator 3.4.1: Network and collaboration/partnership with International Agencies developed)

## 6. Implementation Plan

To achieve the strategic goals and objectives, the following implementation plans are developed:

### Strategic Goal 1: To institutionalize NPA as a research and governance-promoting institution

| Strategic Objectives/Actions                                                                   | Time Frame |      |      |      |      | Responsibility | Performance Indicators                                                                 |
|------------------------------------------------------------------------------------------------|------------|------|------|------|------|----------------|----------------------------------------------------------------------------------------|
|                                                                                                | 2025       | 2026 | 2027 | 2028 | 2029 |                |                                                                                        |
| Strategic Objective 1.1: Undertaking studies for stakeholders on a consulting basis.           | x          | x    | x    | x    | x    | EC             | Indicator 1.1.1: Numbers of studies for stakeholders undertaken.                       |
| Action 1.1.1:<br>Action 1.1.2:<br>...                                                          |            |      |      |      |      | Sub-committee  |                                                                                        |
| Strategic Objective 1.2: Writing grant proposals for the long-term development of NPA.         |            |      |      |      |      | EC             | Indicator 1.2.1: Numbers of grant proposals prepared for funding submitted.            |
| Action 1.2.1:<br>Action 1.2.2:<br>...                                                          |            |      |      |      |      | Sub-committee  |                                                                                        |
| Strategic Objective 1.3: Managing publications and disseminating research findings.            |            |      |      |      |      | EC             | Indicator 1.3.1: Numbers of publications published and research findings disseminated. |
| Action 1.3.1:<br>Action 1.3.2:<br>...                                                          |            |      |      |      |      | Sub-committee  |                                                                                        |
| Strategic Objective 1.4: Establishing and managing NPA as a research-based information center. |            |      |      |      |      |                | Indicator 1.4.1: An operational research-based information center established.         |
| Action 1.4.1:<br>Action 1.4.2:<br>...                                                          |            |      |      |      |      | Sub-committee  |                                                                                        |

### Strategic Goal 2: To strengthen the institutional capacity of NPA

| Strategic Objectives/Actions | Time Frame |      |      |      |      | Responsibility | Performance Indicators |
|------------------------------|------------|------|------|------|------|----------------|------------------------|
|                              | 2025       | 2026 | 2027 | 2028 | 2029 |                |                        |

|                                                                                 |   |   |   |   |   |               |                                                                                                                            |
|---------------------------------------------------------------------------------|---|---|---|---|---|---------------|----------------------------------------------------------------------------------------------------------------------------|
| Strategic Objective 2.1: Developing the required infrastructure of/for NPA.     | x | x | x | x | x | EC            | Indicator 2.1.1: The process of building NPA's own infrastructure started and adequate facilities for studies were set up. |
| Action 2.1.1:<br>Action 2.1.2:<br>.....                                         |   |   |   |   |   | Sub-committee |                                                                                                                            |
| Strategic Objective 2.2: Developing organizational policies and systems of NPA. |   |   |   |   |   | EC            | Indicator 2.2.1: Development and implementation of organizational policies.                                                |
| Action 2.2.1:<br>Action 2.2.2:<br>.....                                         |   |   |   |   |   | Sub-committee |                                                                                                                            |
| Strategic Objective 2.3: Developing a membership profile of NPA members.        |   |   |   |   |   | EC            | Indicator 2.3.1: Membership and organizational profile developed.                                                          |
| Action 2.3.1:<br>Action 2.3.2:<br>.....                                         |   |   |   |   |   | Sub-committee |                                                                                                                            |

**Strategic Goal 3: To establish and build up networking, coordination and partnership with various stakeholders**

| Strategic Objectives/Actions                                                                                  | Time Frame |      |      |      |      | Responsibility | Performance Indicators                                                 |
|---------------------------------------------------------------------------------------------------------------|------------|------|------|------|------|----------------|------------------------------------------------------------------------|
|                                                                                                               | 2025       | 2026 | 2027 | 2028 | 2029 |                |                                                                        |
| Strategic Objective 3.1: Defining primary and secondary stakeholders of NPA.                                  | x          | x    | x    | x    | x    | EC             | Indicator 3.1.1: Primary and secondary stakeholders of NPA Identified. |
| Action 3.1.1:<br>Action 3.1.2:<br>.....                                                                       |            |      |      |      |      | Sub-committee  |                                                                        |
| Strategic Objective 3.2: Developing a coordination mechanism for both the primary and secondary stakeholders. |            |      |      |      |      | EC             | Indicator 3.2.1: Coordination mechanism developed and functional.      |
| Action 3.2.1:<br>Action 3.2.2:<br>.....                                                                       |            |      |      |      |      | Sub-committee  |                                                                        |

|                                                                                                                                    |  |  |  |  |  |               |                                                                                               |
|------------------------------------------------------------------------------------------------------------------------------------|--|--|--|--|--|---------------|-----------------------------------------------------------------------------------------------|
| Strategic Objective 3.3: Facilitating government and nongovernment organizations, particularly in research and policy development. |  |  |  |  |  | EC            | Indicator 3.3.1: No of I/NGOs Facilitated/supported.                                          |
| Action 3.3.1:<br>Action 3.3.2:<br>.....                                                                                            |  |  |  |  |  | Sub-committee |                                                                                               |
| Strategic Objective 3.4: Networking with International Agencies for collaboration and partnership.                                 |  |  |  |  |  | EC            | Indicator 3.4.1: Network and collaboration/partnership with International Agencies developed. |
| Action 3.4.1:<br>Action 3.4.2:<br>.....                                                                                            |  |  |  |  |  | Sub-committee |                                                                                               |

## 7. Monitoring, Evaluation and Lesson Learned

The NPA's Executive Committee will form a Monitoring and Evaluation Sub-Committee to carry out mid-term and final evaluations of the NPA's actions. The sub-committee will be responsible for periodic Monitoring and Evaluation of the action plan. The EC/sub-committee will revise the strategy plan after the mid-term evaluation and lessons learned.

## 8. Management of Resources

For the effective implementation of various activities mentioned in this Strategic Plan, the Executive Committee will prepare the estimated budget and allocate it annually. While allocating the budget, the Executive Committee will consider the availability of funding sources and priority needs of the programme activities.

NPA requires constant financial resources for its operation and programme implementation to meet its objectives. The potential funding sources are as follows:

- Membership fees and contributions
- Assistance, grants and donations from national and international organizations
- Funds generated from research, consultancy and networking services

## 9. Risk, Challenges and Mitigation Strategies

In the course of the implementation of the plan, internal and/or external hurdles or deadlocks may come up, which need to be managed effectively. Table 2 below summarizes the assessment of the potential limitations and challenges. It also outlines recommended strategies for mitigating these limitations and challenges.

*Table 2: Potential Limitations, Challenges and Mitigation Strategies*

| S. N. | Possible Risks and Challenges | Mitigation Strategies | Responsible |
|-------|-------------------------------|-----------------------|-------------|
|-------|-------------------------------|-----------------------|-------------|

|          |                                                                                                 |                                                                                                                                                                                                                                           |    |
|----------|-------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----|
| <b>1</b> | Inconsistent and insufficient support from the NPA members.                                     | Identify primary stakeholders, strengthen partnerships with them and involve NPA members, ensuring their commitment and support.                                                                                                          | EC |
| <b>2</b> | Inadequate organizational setup and insufficient financial base                                 | Focus on the organizational set-up, institutionalization of NPA, and income generation through providing various consulting and networking services. Seek assistance, grants and donations from national and international organizations. | EC |
| <b>3</b> | Insufficient initiatives to attract and involve members to achieve common goals and objectives. | Build the institutional capacity of NPA for conducting quality research.                                                                                                                                                                  | EC |
| <b>4</b> | Inadequate and irregular follow-up of the performance of different sub-committees.              | Form a strong monitoring and evaluation committee, establishing a robust monitoring and evaluation framework to track and support the progress made by different sub-committees.                                                          | EC |

## Annexes

### **Current Executive Committee of NPA**

|                                   |                            |
|-----------------------------------|----------------------------|
| 1. Dr. Sunil Babu Shrestha        | President                  |
| 2. Prof. Dr. Rejina Maskey Byanju | Immediate Former President |
| 3. Dr. Chandra Kanta Gyawali      | Vice - President           |
| 4. Dr. Sundari Devi Pokharel      | General Secretary          |
| 5. Dr. Divas Amatya               | Secretary                  |
| 6. Dr. Sarika Amatya              | Treasurer                  |
| 7. Dr. Bhola Nath Dhakal          | Member                     |
| 8. Dr. Lekha Nath Bhandari        | Member                     |
| 9. Dr. Ram Sharan Thapaliya       | Member                     |
| 10. Dr. Ramesh Kumar Bhandari     | Member                     |
| 11. Dr. Suraksha Subedi           | Member                     |
| 12. Dr. Mala Kunwar Kharel        | Member                     |

## **Sub-committees**

### **1) Financial Management Subcommittee**

Dr. Sarika Amatya (Coordinator) - 9851106632  
Dr. Himat Bhattarai (Member) - 9851104322  
Dr. Bishnu Hari Timilsina (Member) - 9856035870

### **2) Membership Management Subcommittee**

Dr. Ram Sharan Thapaliya (Coordinator) - 9851020780  
Dr. Sabina Maharjan (Member) - 9843726777  
Dr. Maheshwor Prasad Yadav (Member) - 9851159200

### **3) Event Management Subcommittee**

Dr. Sundari Devi Pokharel (Coordinator) - 9864468002  
Dr. Divas Amatya (Member) - 9801053707  
Dr. Suraksha Subedi (Member) - 9840059283

### **4) Training Management Subcommittee**

Dr. Suraksha Subedi (Coordinator) - 9840059283  
Dr. Mukunda Mani Khanal (Member) - 9841395714  
Dr. Dibakar Basistha (Member) - 9851099912  
Dr. Gopal Bhatta (Member) - 9841539918

### **5) Partnership & Project Management Subcommittee**

Dr. Divas Amatya (Coordinator) - 9801053707  
Dr. Anjay Kumar Mishra (Member) - 9819815050  
Dr. Manoj Kunwar (Member) - 9860359184

### **6) Publication Subcommittee**

Dr. Bholu Nath Dhakal (Coordinator) - 9841381007  
Dr. Uddhab Raj Khadka (Member) - 9849242191  
Dr. Narayan Deshar (Member) - 9851172125

### **7) Legal Subcommittee**

Dr. Kumar Sharma Acharya (Coordinator) - 9851100776  
Dr. Kishor G.C. (Member) - 9841728474  
Dr. Mukti Rijal (Member) - 9851063731

### **8) Research & Development Subcommittee**

Prof. Dr. Rejina Maskey (Coordinator) - 9841359172

Dr. Ganga Datta Nepal (Member) - 9841831976

Dr. Bhishma Karki (Member) - 9851014005

Dr. Bal Krishna Sharma (Member) - 9841393070

Dr. Narayan Bhatta (Member) - 9841582812

Dr. Bishwa Mohan Acharya (Member) - 9841612119

Dr. Rajendra Kumar Pradhan (Member)- 9803913130

**9) International Relations Subcommittee**

Dr. Lekha Nath Bhandari (Coordinator) - 9851023226

Dr. Nakul Baniya (Member) - 9841907697

Prof. Dr. Sanjay Acharya (Member) - 9841044741

**10) Strategic Plan Review and Development Subcommittee**

Dr. Chandra Kanta Gyawali (Coordinator) - 9851001860

Dr. Ghana Shyam Gurung (Member) - 9801033839

Dr. Dil Prasad Shrestha (Member) - 9841219357

Dr. Chintamani Gautam (Member) - 9851092635

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**Organizational Structure of NPA**

- General Assembly
- Executive Committee
- Different Sub-committees
- Regional Chapter
- International Chapter